



# TUI Blue Barut Andiz Hotel 2024

Offering an adults-only (+16) accommodation experience with its "Blue for Two" concept, TUI BLUE Barut Andiz awaits you with comfortable lodging options, à la carte restaurants, a private beach, and enjoyable activities. Located just a few minutes from Side's most beautiful seaside promenade, surrounded by bars and restaurants, our hotel is also just a 20-minute walk from Ancient Side.

# About TUI Blue Barut Andız Hotel

## Modern Facility

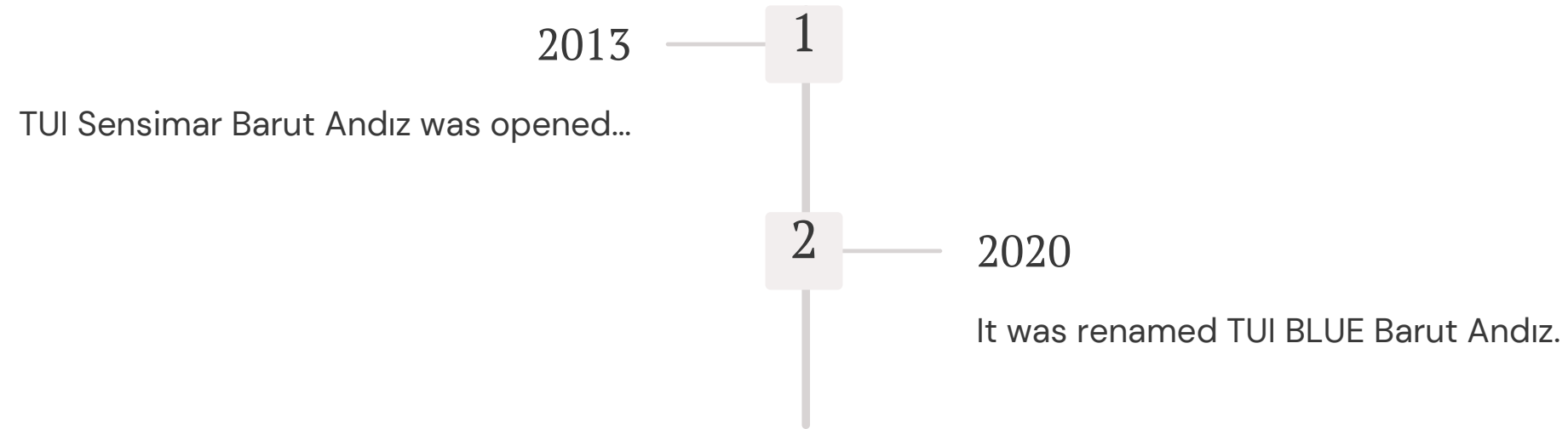
With its contemporary architecture, seafront location, and diverse accommodation options, TUI Blue Barut Andız Hotel offers one of the finest examples of Barut Hotels' hospitality, hosting delightful holidays in Side.

It offers all-inclusive service with a total of 139 rooms, 2 à la carte restaurants, and a main restaurant.

## Location and Capacity

Located just a 20-minute walk from Side, our resort offers guests a holiday experience that is both immersed in nature and close to the area's rich historical heritage.

# The History of TUI Blue Barut Andız Hotel



# Content



## General Manager's Message

Senior Management's Sustainability Vision and Commitments



## Barut Otelleri ve Sürdürülebilirlik

Corporate Strategy, We Care All, and Sustainability Management



## Environmental Responsibility

Water, Energy, Waste Management, Biodiversity, and Climate Change Mitigation



## Social Responsibility

Gender Equality, Employee Rights, and Child-Friendly Tourism

# Message from Senior Management

Barut Hotels Group, a pioneer in the industry for over 50 years, continues to uphold its philosophy of "happy employees, happy guests" at TUI Blue Barut Andız, its first adults-only hotel. Just as it has in the past, the hotel maintains this approach to this day.

With over 50 years of experience as a pioneer in the hospitality industry, Barut Hotels Group continues to uphold its philosophy of 'happy employees, happy guests' at TUI Blue Barut Andız, its first adults-only hotel. This approach, which has been at the heart of its operations for years, remains unchanged today.

When the 6.9 MW solar power plant, which we started installing in 2024, is completed, we will meet all of our hotel's electricity consumption with energy produced entirely from renewable sources.

As part of the We Care All project, we prioritize purchasing machines that consume less energy, reduce waste by using deposit-based materials, and support recycling through waste separation





# About Barut Hotels



## Reliability and Innovation

Since its founding, Barut Hotels has grown by adhering to the values of reliability, integrity, diligence, flexibility, and innovation, becoming a leading brand in the industry recognized for its efforts in sustainability.



## Sustainable Growth

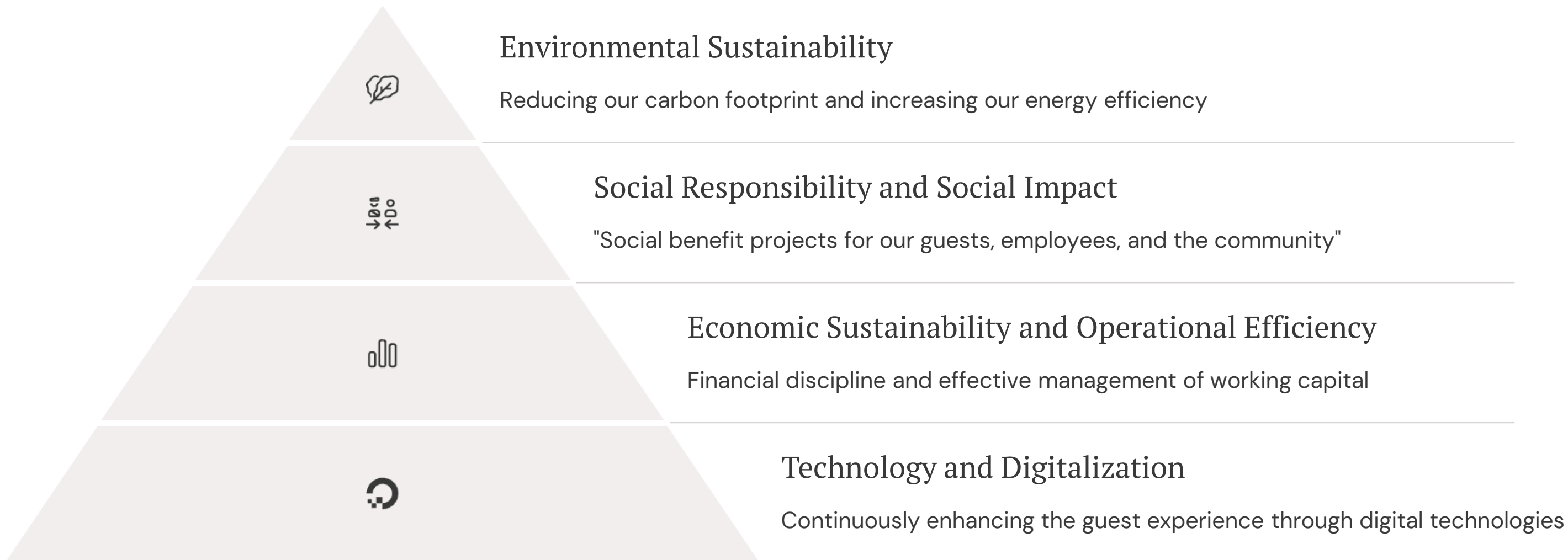
Barut Hotels, placing sustainability at the core of its growth strategy, has integrated this approach into all its processes. By developing environmental and social responsibility projects, we aim to offer our guests a greener and more conscious experience.



## Adaptation to Global Risks

According to the World Economic Forum's 2024 Global Risks Report, the past decade has been one of the most disruptive periods in human history. As Barut Hotels, we closely monitor social, environmental, economic, political, and technological changes and aim to adapt accordingly.

# Barut and Sustainability



"Doğaya dokunduğumuz her anda ona olan saygımızı gösteriyor ve onu koruyoruz" sloganımızdan hareketle sürdürülebilirliği tüm süreçlerimize entegre eden projeleri hayata geçiriyoruz. Sürdürülebilirlik kavramını kurum kültürü haline getirmeye yönelik çalışmalar yürütüyoruz.



# Our Sustainability Strategy



## Emission Reduction

Reduction of energy-related CO<sub>2</sub> and HFC/PFC emissions in production and service processes.



## Climate action

Developing projects to reduce the impacts of climate change



## Responsible Investment

Increasing positive impact on nature and the environment in new investments



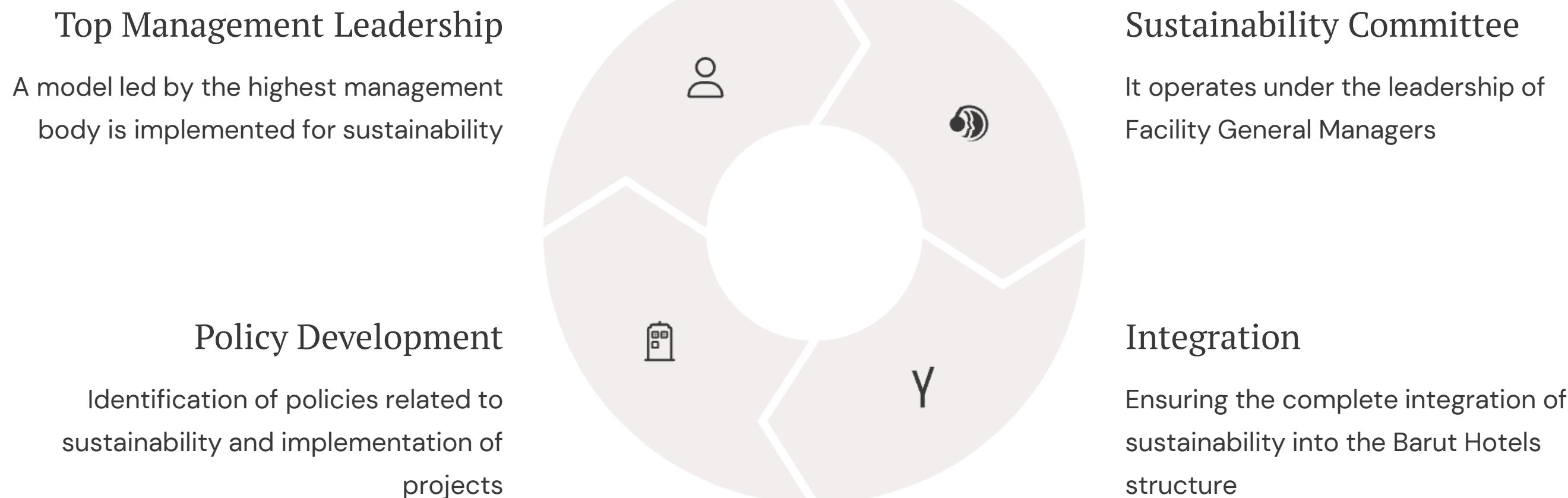
## Equal Opportunity

Providing a fair working environment that respects human rights and employee rights

At the core of all our activities carried out within the scope of sustainability lies our Sustainability Strategy. Ensuring that the concept of sustainability is perceived as a routine practice by all our stakeholders in every product and service we offer to our guests constitutes the first step of this strategy.



# Sustainability Management Structure



Our Sustainability Committee, which meets twice a year at Barut Hotels, is responsible for developing the hotel’s sustainability strategies, goals, and related policies, and integrating them into all business processes. Additionally, the committee coordinates sustainability efforts, monitors performance, and identifies necessary training within the scope of sustainability.



# What is We Care All?

## Start and Development

Barut Hotels launched its environmental awareness initiative in 2019 under the name We Care. During the pandemic, in response to changing and evolving needs and expectations, it was renamed We Care All in 2021.

## Scope and Areas

This initiative highlights sustainable practices in many areas, including education, employee rights, environmental activities, supporting cultural heritage; waste reduction, recycling, supporting agriculture, purchasing from local sources, renewable energy investments, local employment, and participation in sports activities.

## Mission and Vision

Since its establishment in 1971, Barut Hotels has adopted the mission of preserving and enhancing love for nature and humanity. Through the We Care All initiative, it aims to fulfill its responsibilities to future generations today with sustainable practices.

# Economic Growth



## Effective Marketing and Sales Strategies

We develop effective marketing strategies that enable us to have a wide customer network both in Turkey and internationally.



## Continuous Investment and Innovation

We make regular investments to continuously improve the guest experience.



## Dynamic and Fast Decision-Making Mechanisms

With many years of experience and our dynamic company culture, we respond quickly and effectively to changing market conditions.



## Effective Pricing Policy

We implement a rational pricing policy that supports our operational profitability.

As Barut Hotels, we appeal to guests from diverse cultures and backgrounds around the world through our wide range of services and extensive accommodation network. On this journey, our strong corporate values and our approach focused on financial discipline are among our most important pillars of support.



# Legal Compliance

## Board of Directors' Responsibility

The Board of Directors of our company has ultimate responsibility for ensuring that all activities are conducted in compliance with regulations and standards, in an accurate and honest manner, and that compliance risk is effectively managed.

As the hospitality industry is a field closely regulated by legal frameworks, ensuring full compliance with the law in all our operations is of critical importance for TUI Blue Barut Andız. As of 2024, there are no significant lawsuits filed against TUI Blue Barut Andız that could affect our financial position.

## Top Management Oversight

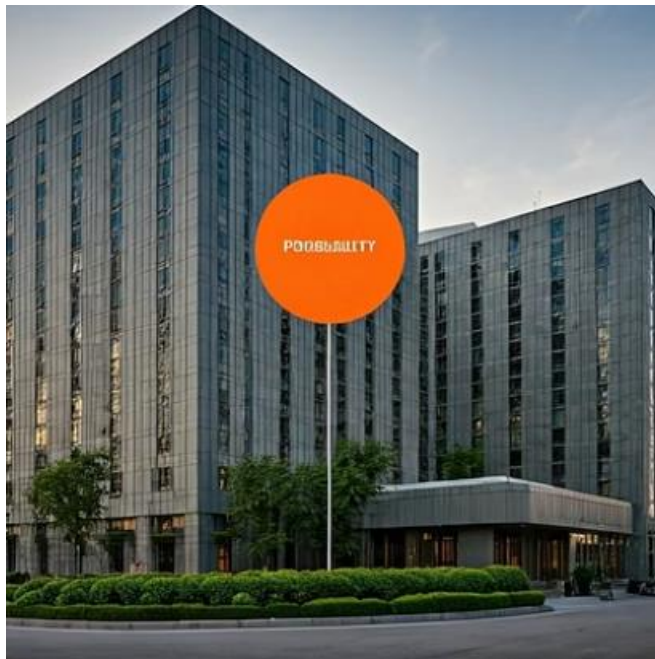
Top Management is responsible for ensuring that company operations and employee conduct are continuously in compliance with regulations and standards, within the framework of the Compliance and Compliance Risk Management Policy.

## Legal Review Process

All contracts with third parties are reviewed for legal compliance by the Legal Counsel before the signing process begins. The Legal Counsel evaluates company practices from a legal perspective based on requests received from departments.



# Corporate Risk Management and Prioritization



Corporate Risk Management and Prioritization is one of the key pillars of our hotel's sustainability strategy. By systematically assessing global, national, and sectoral risks, we aim to transform potential threats into opportunities.

# Corporate Risk Management

## Global Risk Analysis

Today, societies, businesses, and indirectly individuals are facing numerous global risks. These risks must be carefully evaluated and effectively managed in the short, medium, and long term. The 2024 report of the World Economic Forum examines the short- and long-term impacts of global risks.

The first decade after 2020 is defined as a period of the greatest disruptions in human history. During this time, the business world has faced numerous challenges, with adaptation processes ongoing across a wide range of issues, from natural resource crises and climate change to supply chain problems and international crises.

## Barut Hotels' Approach

As Barut Hotels, we also highlight these global risks. By enhancing the sustainability and eco-friendly practices of our facilities, we adopt a proactive approach to the impacts of climate change. Additionally, we are developing strategies to secure our supply chain and build resilience against crises.

Barut Hotels applies a comprehensive corporate risk management approach to effectively address potential risks. The risk management system ensures the identification and evaluation of risks and opportunities, the development of risk strategies, and regular updates as needed.

# Prioritization



## Identification of Issues

We have created a list of issues that may be important for our facility. In the process, corporate strategies, changing regulations and standards, industry practices, corporate commitments, global trends, and stakeholder expectations have been taken into account.



## Evaluation of Issues

As a priority, the results of surveys conducted with guests and employees, as well as satisfaction and expectation research, were evaluated to determine the sustainability expectations of the most important stakeholders from Barut Hotels.



## Selection of Priority Issues

The evaluated issues are submitted for approval by top management, and a project plan is created for the planned actions. During the sustainability committee meeting held at the beginning of each year, the prioritization process identifies the issues that have high expectations from our internal and external stakeholders.





# Prioritization Matrix

Our prioritization matrix evaluates sustainability issues based on their importance to our stakeholders and their impact on our business. This matrix serves as a guide that directs our strategic decisions and ensures we use our resources in the most effective way.

The issues identified as high priority on the matrix are areas that are of great importance to our stakeholders and have a significant impact on our business. These topics form the focal point of our sustainability strategy.



# Sustainable Development Goals We Contribute To



We view the United Nations Sustainable Development Goals, which were established to find joint solutions to important global issues, as a key component of our sustainability strategy. The goals we contribute to are included in our Sustainability Reports.

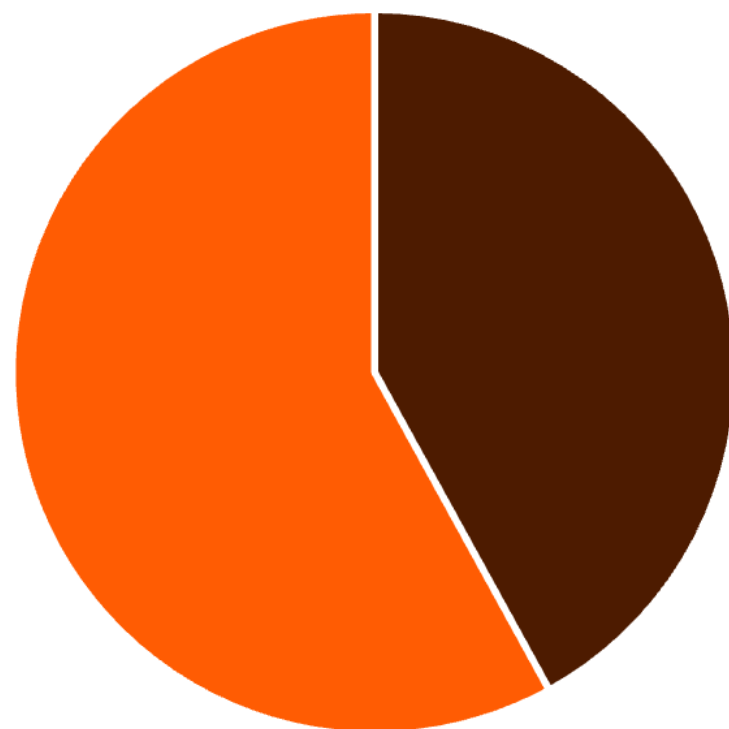


# Our Sustainable Development Goals Map

As TUI Blue Barut Andız Hotel, we shape our efforts in line with the United Nations Sustainable Development Goals. The Development Goals we support are: 03 (Good Health and Well-Being), 04 (Quality Education), 05 (Gender Equality), 07 (Affordable and Clean Energy), 10 (Reduced Inequality), 13 (Climate Action), 14 (Life Below Water), 15 (Life on Land), and 16 (Peace, Justice, and Strong Institutions).

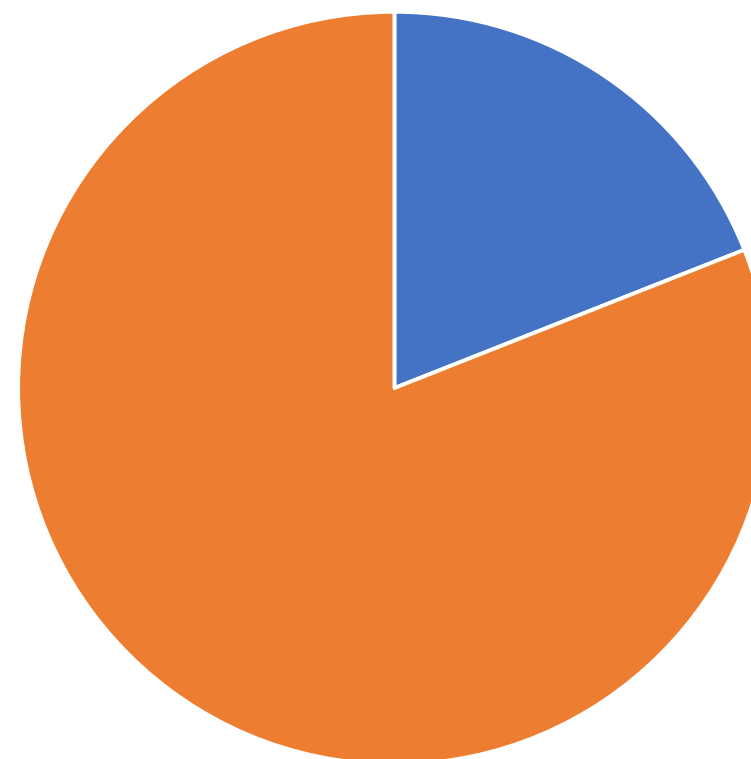
We aim to contribute to global sustainability goals through specific projects and initiatives targeted at each of these objectives.

# Gender Equality



■ Woman ■ Man

Employee



■ Kadın ■ Erkek

Manager

Although we are not a signatory to the Women's Empowerment Principles (WEPs), one of the most important global initiatives of the private sector, created in partnership with the United Nations Global Compact and the United Nations Women's Empowerment and Gender Equality Unit, we align our efforts with these principles.

As TUI Blue Barut Andız, we aim to contribute to the social, cultural, and societal development of women not only through our special initiatives for female customers and employees but also through our corporate social responsibility projects.

# Equal Opportunity



## Diversity and Inclusion

In our human resources practices, we prioritize the principle of equality at every stage, from compensation processes to recruitment and career development. We value diversity and believe that different perspectives contribute to the success of our business.



## Women in Leadership

We support our female employees through mentorship programs, leadership development opportunities, and training. This enables women to enhance their professional skills and advance in their careers.



## Equal Pay Policy

We manage our compensation processes in line with the "equal pay for equal work" principle. In this context, we regularly conduct analyses to ensure equality in the total wages paid to female and male employees.





# Business Ethics



## Commitment to International Standards

Our hotel is committed to internationally recognized human rights, the relevant standards of the International Labour Organization, and the United Nations Universal Declaration of Human Rights.



## Diversity and Equality

We place great importance on and actively promote diversity. In our hotel, recruitment, employment, and promotion processes are based solely on the qualifications and skills required for the position. We stand against all forms of discrimination.



## Safe Working Environment

We are committed to maintaining a workplace free from misconduct. We do not tolerate any form of physical, sexual, racial, psychological, or verbal harassment and bullying.

# Turnover Rate

14.16%

Year 2023

Employee Turnover Rate

13.14%

Year 2024

Employee Turnover Rate

0.92%

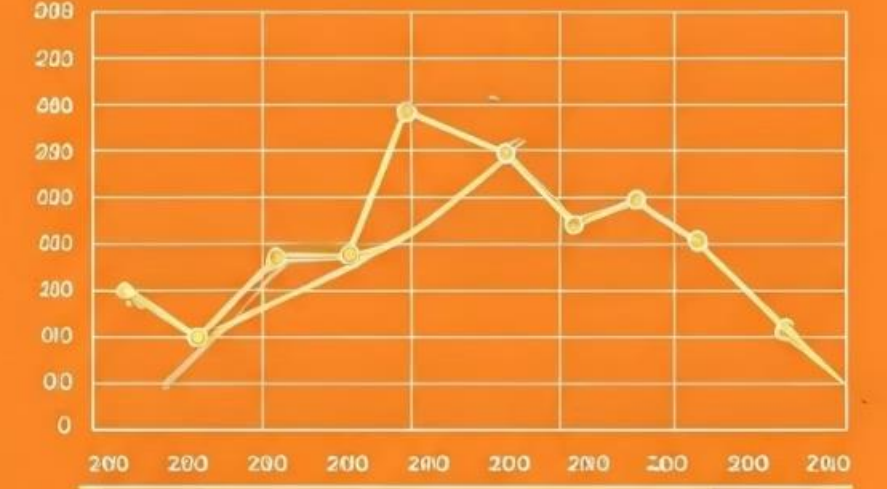
İyileşme

Yıllık iyileşme oranı

The decrease in our employee turnover rate reflects the effectiveness of our initiatives and human resources policies aimed at increasing employee satisfaction. We continuously develop new strategies to enhance employee engagement and support their long-term career development.

Hotel Emioyzenloyzen  
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# Employee Rights

## Equal Opportunity Principle

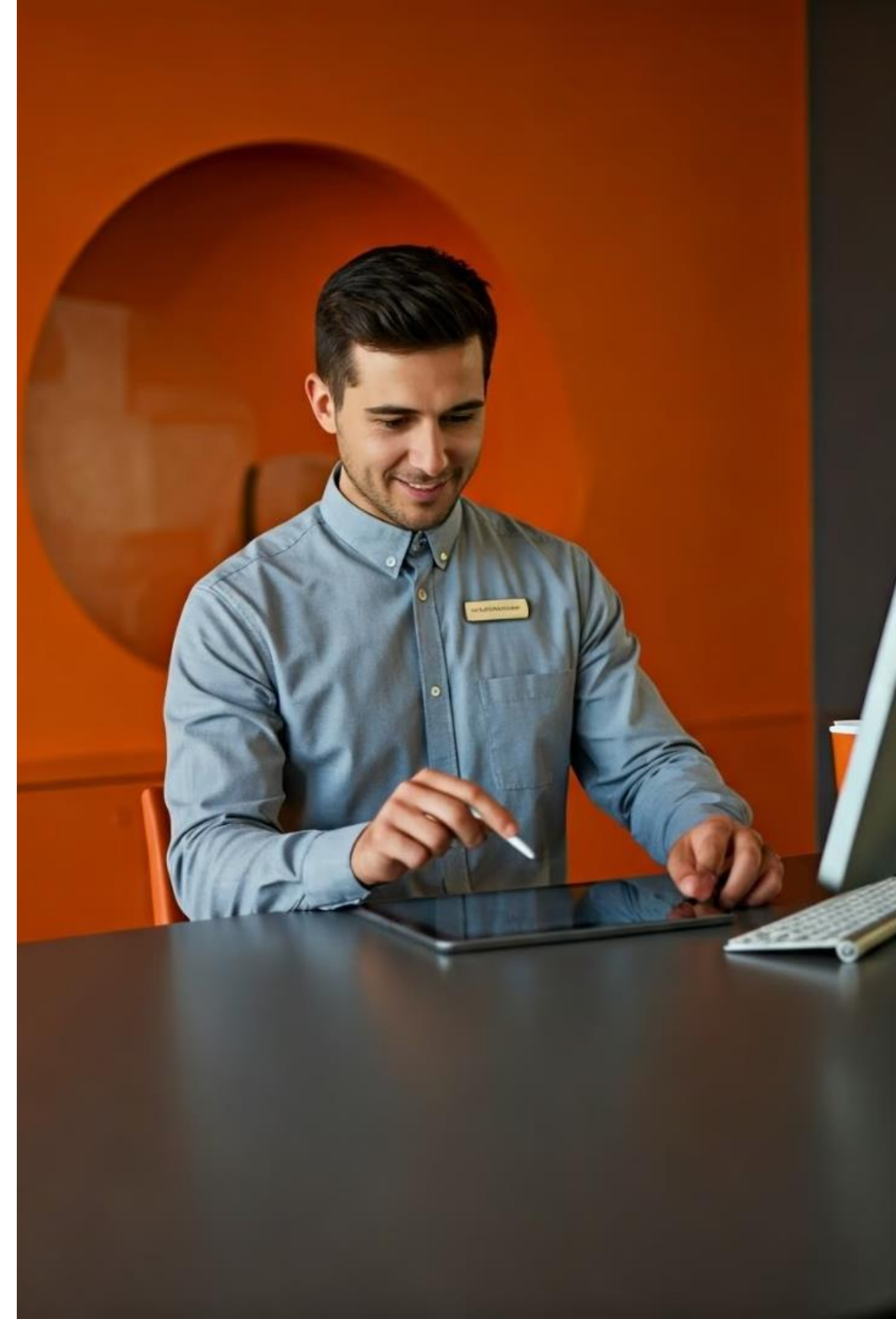
The principle of providing equal opportunities to individuals in recruitment processes is applied. Discrimination based on race, religion, language, or gender is prohibited, and respect for human rights is fundamental.

## Physical and Emotional Integrity

All necessary measures are taken to protect the physical, mental, and emotional integrity of employees within the company. Forced labor and child labor are strictly prohibited.

## Communication Channels

Employees can directly reach top management through the "Online Portal" that has been established. Additionally, we encourage our employees' creative ideas regarding the operations and practices of the facility.





# Employee Competency Development Processes



## Training Programs

We believe that investments in human resources first elevate the individual, then the organization they work for, and ultimately the community they live in, bringing them to a higher level of advancement and well-being. With this awareness, we offer training programs that help employees become skilled in their field, well-equipped with knowledge, proficient in technology use, and foster their creativity.



## Mentorship and Coaching

As TUI Blue Barut Andız, we prioritize offering continuous training and development opportunities to our employees. We organize mentorship programs where experienced employees can share their knowledge and expertise with new hires.

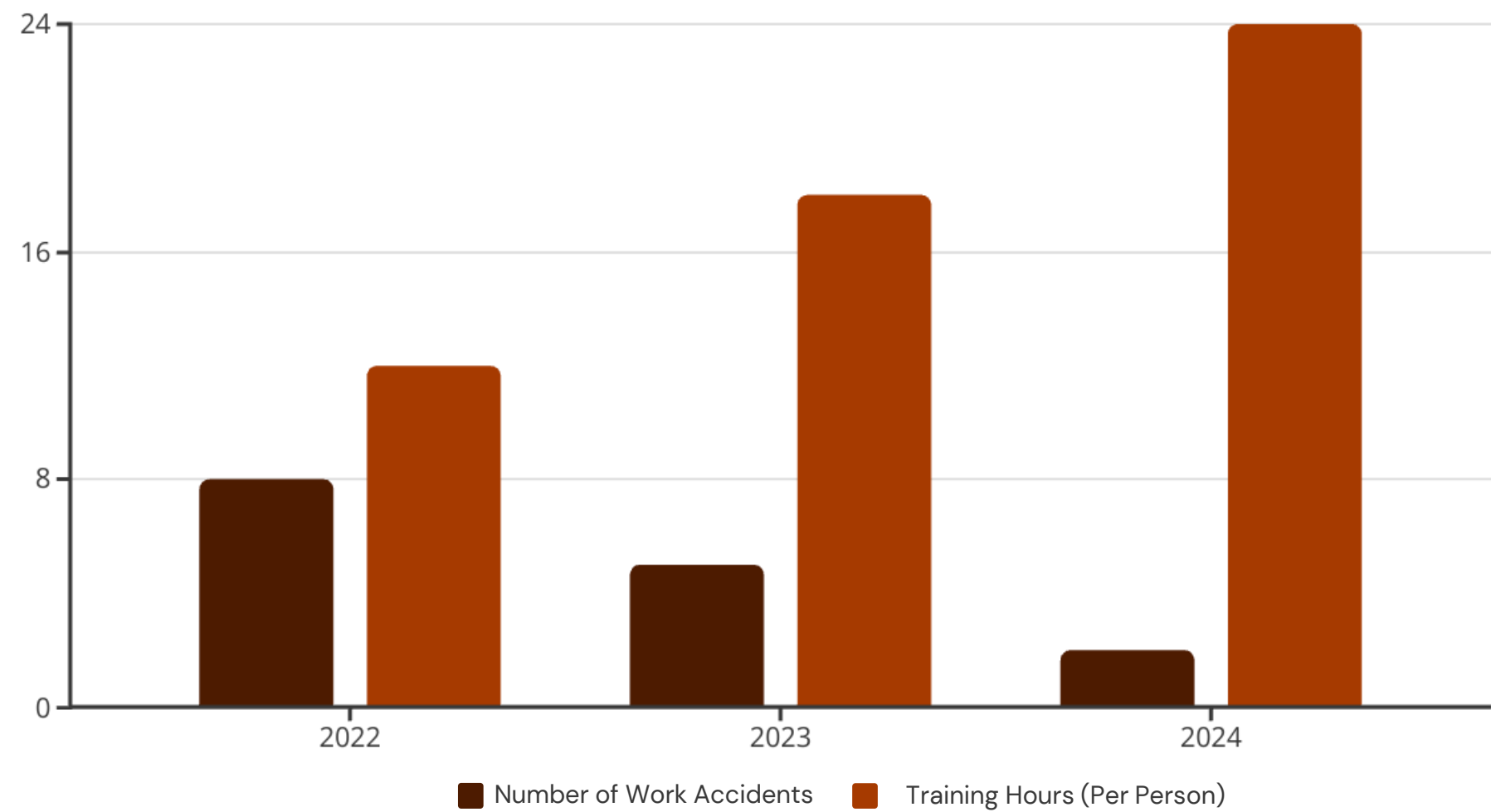


## Performance Evaluation

Through our annual performance evaluation processes, we regularly assess the competencies and contributions of our employees. With our performance management system, we continue to support their career development and help maximize their potential.



# Employee Safety and Employment



As TUI Blue Barut Andiz, we place great importance on Occupational Health and Safety (OHS), and our Occupational Health and Safety Procedures cover all our employees. As required by law, we have a mandatory OHS Committee at all our workplaces, and its activities are conducted in accordance with the Occupational Health and Safety Law No. 6331.

Every new employee receives an informational training on OHS procedures upon starting their job, and a copy of the Occupational Health and Safety Regulation is provided to them. Additionally, in accordance with the Occupational Health and Safety Law, all our employees regularly receive basic OHS training.

# Employee Safety Practices



## Safe Working Environment

We prioritize providing a healthy, safe, stress-free, and ergonomic work environment for the health and safety of our employees.



## Ergonomic Improvements

To achieve this goal, we continuously make necessary improvements in our workplaces and implement various health and safety measures to enhance the well-being of our employees.



## Health Programs

Through the seminars, health screenings, and workplace safety drills we organize, we support both the physical and psychological health of our employees.



## Continuous Education

We take all necessary measures to ensure that all our employees work in a safe and supportive environment.



# Local Employment

## The Importance of Local Employment

As TUI Blue Barut Andız, supporting local employment and contributing to the development of our region is of great importance to us. Local employment plays a critical role not only from an economic perspective but also in supporting social solidarity and cultural diversity.

For us, having a workforce composed of local people forms the foundation of our sustainable growth and regional development strategies. One of the most important advantages of local employment is reducing unemployment in the area and allowing people to work in their hometowns.



In 2024, we increased the proportion of local suppliers in our operations by 2% compared to the previous year, reaching a total of 391 local suppliers, which accounts for 88% of our total suppliers. These figures demonstrate the importance we place on local suppliers and highlight the effectiveness of our sustainable supply chain strategy, as well as our contribution to local economies.

# We care...

As TUI Blue Barut Andız, we are aware of our environmental responsibilities and implement comprehensive sustainability programs to protect natural resources. By developing innovative solutions in water, energy, and waste management, we aim to reduce our ecological footprint.

We balance the comfort and luxury we offer our guests with our respect for the environment, working towards leaving a more livable world for future generations. On our sustainability journey, we are fully aware of the importance of every drop of water, every kilowatt of energy, and every piece of waste.





# Water Management

4%

Water Conservation

Reduction in water consumption per person compared to 2023

100%

Efficiency

Water-saving fixture usage rate

Freshwater ecosystems around the world are under significant pressure due to agriculture, industry, and daily life activities. The growing population and the increasing water demands of businesses are making the sustainable use of water resources more challenging every day.

At TUI Blue Barut Andiz, the protection and efficient use of freshwater resources is one of the most important priorities of our sustainability strategy. Through the measures we take in water management, we not only reduce our negative environmental impact but also aim to raise awareness among our guests about the importance of conserving water resources.



# Energy Management

**Renewable Energy**  
Production of hot water and electricity through solar energy systems

**Staff Training**  
Regular staff training on energy conservation



**Energy Efficiency**

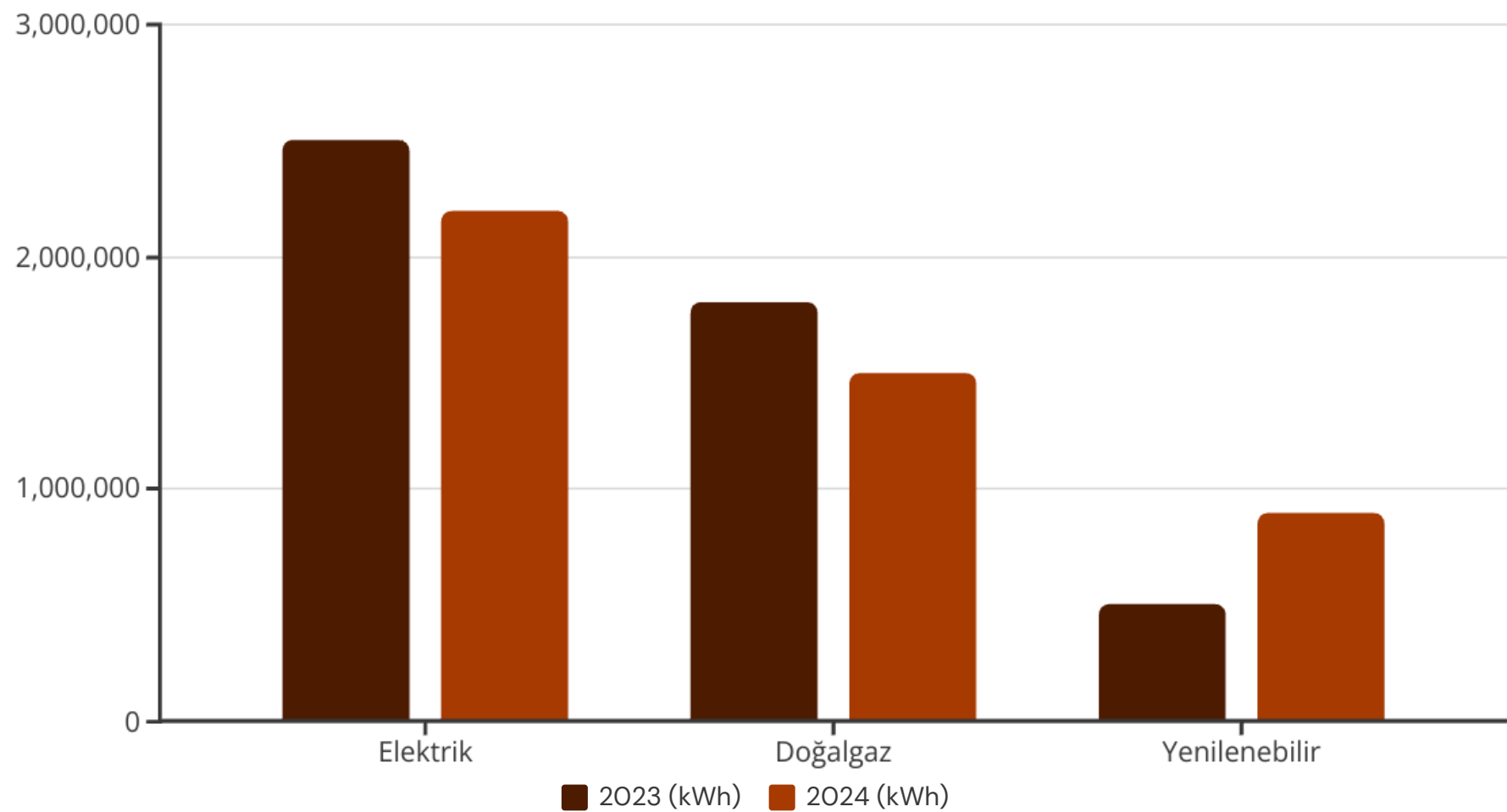
LED lighting, energy-efficient equipment, and smart automation systems

**Energy Monitoring**

Real-time energy consumption tracking and analysis

Global energy resources are under significant pressure due to the rapidly growing population and industrial activities. At TUI Blue Barut Andız, we place energy efficiency at the heart of our sustainability strategy. We implement various innovative technologies and practices to optimize energy consumption in our facility and minimize our environmental impact.

# Energy Consumption Data



Our energy consumption data for 2023 and 2024 show significant improvements in line with our sustainability goals. The reduction in electricity and natural gas consumption reflects the positive results of our energy efficiency initiatives.

The 80% increase in the use of renewable energy, particularly in solar energy, is a clear indication of our investments in solar power and our commitment to clean energy sources. With the completion of our 6.9 MW solar power plant in 2025, we aim to further increase this share.



# Waste Management

## Zero Waste Certificate

TUI Blue Barut Andiz implements a waste management model within the framework of its "Zero Waste" certification. We raise awareness among our employees through regular training, particularly on the importance of waste segregation.

## Waste Stations

We manage Waste Management with the support of our guests through Waste Stations located throughout our facility. These stations facilitate the segregation of plastic, paper-cardboard, metal, glass, and organic waste.

## Recycling Success

In 2023, a total of 500,000 kg of waste was sorted and recycled. This amount includes plastic (22,203 kg), paper-carton (23,772 kg), metal (1,361 kg), glass (110,362 kg), and organic waste (323,338 kg).



# Biodiversity

TUI Blue Barut Andız recognizes the value of ecosystems and the environmental benefits they provide, deeply understanding the importance of biodiversity conservation. With this awareness, we regularly monitor and assess the direct and indirect impacts of our activities on local ecosystems and biodiversity.

Our goals include minimizing the negative impacts on biodiversity, actively supporting and protecting ecosystems and endangered species. Our facility, located in the Side region, takes various measures to protect the habitats of rare and protected plant and animal species found in the area.



# Sea Turtles

## Caretta caretta Conservation Efforts

At TUI Blue Barut Andız, we host the nests of *Caretta caretta* sea turtles on the Side beach. As part of the project conducted by DEKAFOG, we share our sensitivity regarding beach usage with both our employees and guests to ensure the protection of these nests.

Our teams working along the beach areas regularly receive periodic training on *Caretta caretta* sea turtles and keep this knowledge up to date. Additionally, to raise awareness among hotel guests, we have placed informative boards throughout the property and signs in areas where beach lilies are specially protected.

## Active Conservation Activities

At TUI Blue Barut Andız, we not only protect the local vegetation and natural habitats in the areas where our hotels are located, but we also actively contribute to the Sea Turtle Conservation Project being carried out in Manavgat.

This project is an important initiative aimed at protecting the nesting areas of sea turtles and ensuring the sustainability of their populations. As part of the project, efforts are made to monitor the nesting sites of sea turtles, implement conservation measures, and raise awareness among the local community and visitors.





# Collaboration with NGOs (DEKAFOG)



## Sea Turtle Conservation

We aim to protect sea turtles, Mediterranean monk seals, and the naturally growing sea lilies on the shores by collaborating with DEKAFOG.



## Raising Awareness

We aim to raise awareness about the threat to our country's biodiversity and the extinction of endangered species and their habitats.



## Ecosystem Protection

We aim to raise public awareness for the protection of all natural resources that make up the ecosystem of the world, such as air, soil, freshwater, and forests, along with our beaches.



## Human-Nature Harmony

We aim to encourage people to live in harmony with nature by integrating them, and to promote the balance between nature and humans by contributing to employment.

# EcoDrone

## Innovative Reforestation Project

Barut Hotels' "We Care All Sustainability Awareness" initiative, in its fifth year, is introducing 5,000 seed bombs to the soil in the Muğla region. On the occasion of Forest Week, the seeds restored to nature were dispersed at intervals in areas determined by e-cording and the General Directorate of Forestry during the March-May period of 2024.

## Women Employment and Technology

Red pine and black pine seed bombs undergo a detailed and dedicated process from preparation to being placed on the ground and followed up. The social enterprise e-cording, which continues its activities to support the local economy, generate income for women in rural areas, and bring the seed bombs they prepare to nature through partners, has introduced 15 million seed bombs to the soil since 2019.





# The Ancient City of Side

The Side region, where the TUI Blue Barut Andız Hotel is located, stands out as a significant cultural tourism center with its rich historical heritage. The Ancient City of Side is one of the region's most valuable cultural assets, featuring ruins from the Hellenistic, Roman, and Byzantine periods.

Our hotel carries out and supports various projects aimed at preserving this unique cultural heritage and passing it on to future generations. Preserving the historical fabric of Side is not only a cultural responsibility but also an essential part of sustainable tourism.

# Excavation Sponsorship



## Support for Archaeological Excavations

Barut Otelleri, 50 yılı aşkın süredir turizm sektöründe faaliyet gösteren ve Antalya'nın Side bölgesinde temelleri atılan bir markadır. Kuruluşundan bu yana, bölgenin kültürel mirasının korunmasına ve tanıtılmasına büyük önem vermektedir.



## Restoration Works

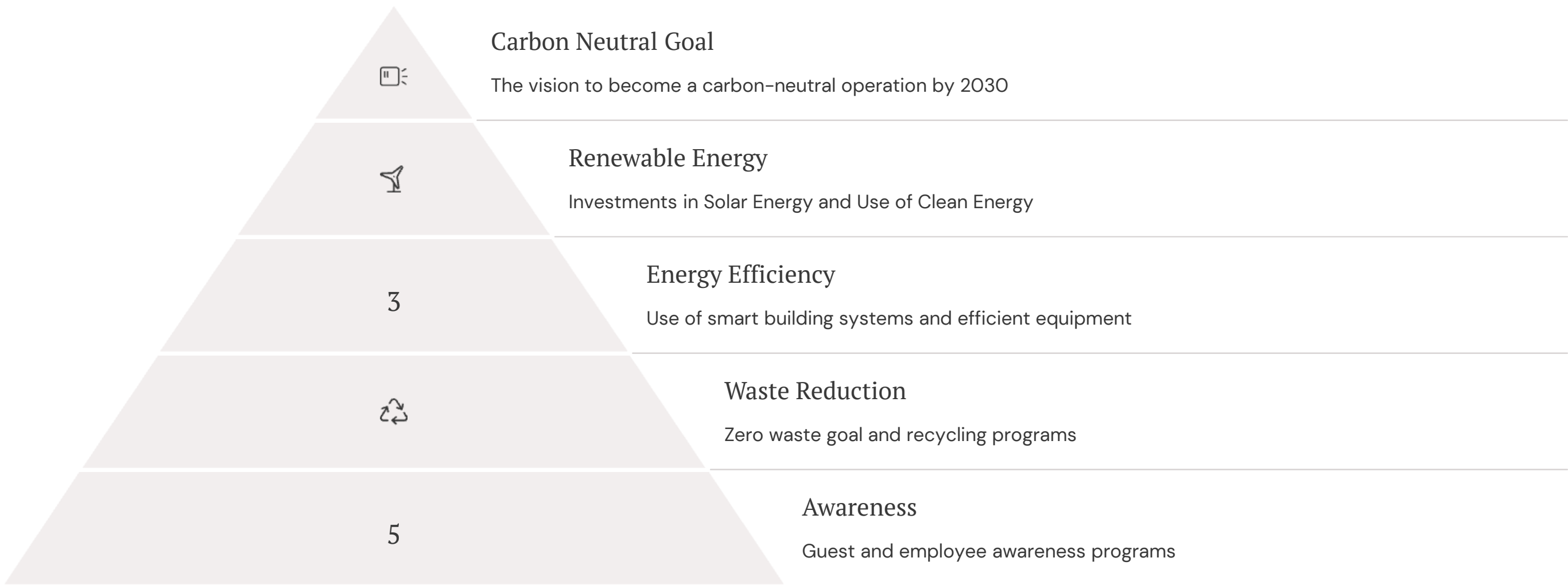
Bu bağlamda, Side Antik Kenti'ndeki arkeolojik kazı çalışmalarına sponsor olarak, bölgenin tarihî değerlerinin gün yüzüne çıkarılmasına katkı sağlamaktadır. 2022 yılında, Side Antik Kenti kazılarının 75. yılı kutlanmış ve etkinlikte Barut Otelleri katkıları vurgulanmıştır.



## Cultural Heritage Preservation

Barut Otelleri bu sponsorlukları, bölgenin kültürel mirasının korunmasına ve tanıtılmasına olan bağlılığını göstermektedir. Ayrıca, bu destekler, bölgenin turizm potansiyelinin artırılmasına ve yerel ekonominin güçlendirilmesine de katkı sağlamaktadır.

# Combating Climate Change



# Carbon Footprint

## Carbon Footprint Management

Acting with the awareness that reducing negative impacts on the environment is of critical importance, TUI Blue Barut Andız aims to minimize environmental effects by making positive and negative evaluations in its investment decisions. We actively and regularly monitor the environmental impacts arising from our operations, report them transparently, and take various steps each year to reduce these impacts.

Within the scope of combating climate change and with the awareness of the necessity to monitor, report, and reduce greenhouse gas emissions, we have been continuing our Carbon Footprint Management efforts since 2024.

## Emission Reduction Strategies

Within this scope, we calculate the carbon footprint resulting from our activities and purchase an equivalent amount of carbon credits while providing financial support to renewable energy projects. In our carbon footprint calculations, we take into account direct Scope 1, Scope 2, and Scope 3 emissions.





# Our Climate Change Mitigation Strategies



## Solar Energy

A 6.9 MW solar power plant investment



## Smart Buildings

Energy-efficient building and automation systems



## Refrigerant Gases

Düşük GWP değerli soğutucu gazlara geçiş

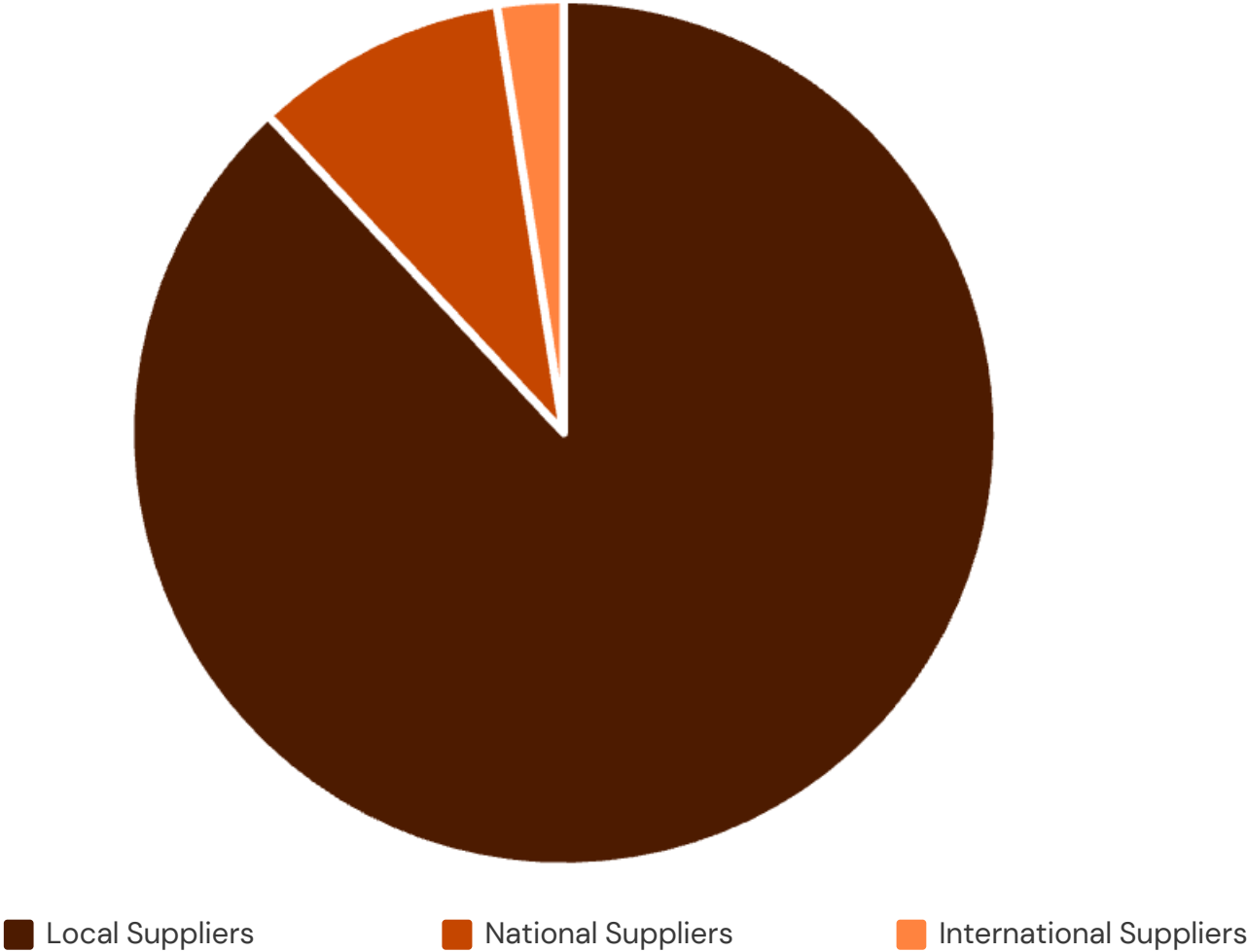


## Carbon Certificate

Purchase and offsetting of carbon credits

Combating climate change is of great importance to TUI Blue Barut Andız. Protecting nature and fulfilling environmental responsibility are fundamental pillars of our sustainability approach. Many steps are being taken to reduce our carbon footprint, and these efforts aim to minimize our environmental impact in the long term.

# Supply Chain Management



As Barut Hotels, our strong supply network established with 444 suppliers influences a broad stakeholder ecosystem within our value chain. To enhance our positive impact within this extensive network and create a sustainable effect, it is critical that our partners understand and internalize our business principles.

When managing our collaboration with suppliers, we operate within the framework of Supplier Code of Conduct, which encourages them to comply with specific standards. These principles provide a framework that defines our working conditions and ensure that our suppliers operate in accordance with these standards.

# Supply Chain Sustainability



## Supplier Evaluation

As Barut Hotels, we conduct comprehensive risk assessment processes to anticipate and prevent potential disruptions in our production and supply chain. Effectively measuring our risks helps us develop action plans and achieve our goal of building a resilient supply chain.



## Environmental Performance

Within this scope, we regularly evaluate the environmental performance of our suppliers and identify variability risks such as raw material and water stress. Additionally, by identifying critical suppliers, we strengthen the resilience of our supply chain and our responsible purchasing processes.



## Local Sourcing

Sustainability holds critical importance in reducing environmental footprints amid the increasing impacts of the climate crisis. A significant portion of greenhouse gas emissions from agricultural food systems arises from supply chain processes such as distribution and transportation. In this context, sourcing raw materials locally stands out as a key strategy for reducing greenhouse gas emissions.

# Local Sourcing and Economic Contribution



## Local Food Sourcing

Sourcing raw materials locally stands out as an important strategy for reducing greenhouse gas emissions. Through this approach, we aim to decrease carbon emissions originating from logistics.



## Contribution to the Local Economy

Prioritizing local producers not only supports our environmental sustainability goals but also directly promotes local development and employment through payments to local suppliers, helping us build strong connections with our communities.



## Supply Chain Optimization

Our local purchasing practices not only prevent dependency in supply but also create a positive impact on the local economy and support the economic development of our regions. In 2024, we increased the proportion of local suppliers in our operations by 2% compared to the previous year, reaching a total of 391 local suppliers and achieving an 88% rate.



# Report Evaluation

## GRI Standards

As TUI Blue Barut Andız, we adopt a comprehensive approach to sustainability reporting based on the internationally recognized GRI (Global Reporting Initiative) standards. These standards enable us to report our sustainability performance transparently, objectively, and measurably.

## SDG Alignment

In this report, we provide data and analyses in accordance with GRI standards, as well as a framework aligned with the United Nations Sustainable Development Goals (SDGs). This clearly highlights TUI Blue Barut Andız's commitment to contributing to sustainable development.

## Holistic Approach

By integrating SDGs into our GRI reporting, this report demonstrates TUI Blue Barut Andız's efforts to fulfill its environmental and social responsibilities while contributing to the region as a value-creating organization.








# Relationship Between Sustainable Development Goals and GRI








At TUI Blue Barut Andız, in our sustainability report, we have ensured a comprehensive and meaningful integration by aligning the internationally recognized GRI reporting standards with the United Nations Sustainable Development Goals (SDGs). In this context, while incorporating the data required by the GRI standards into our reports, we have also thoroughly addressed how each item relates to the SDGs.

# GRI Standards and SDG Relationship - 1

GRI Reporting Standards	SDG Correspondence	SDG Symbols	
Energy Management and Climate Action (GRI 302 and GRI 305)	SDG 7 – Affordable and Clean Energy SDG 13 – Climate Action		
Water and Waste Management (GRI 303 and GRI 306)	SDG 6 - Clean Water and Sanitation SDG 12 - Responsible Consumption and Production		
Biodiversity Conservation (GRI 304)	SDG 15 – Life on Land		

In our sustainability report, we have systematically aligned each GRI standard with the corresponding Sustainable Development Goal (SDG). This approach demonstrates the alignment of our sustainability efforts with global goals and clarifies our strategic focus areas.

# GRI Standards and SDG Relationship – 2






GRI REPORTING STANDARDS	SDG CORRESPONDENCE	SDG Symbols
Social Contribution and Social Responsibility (GRI 401 and GRI 413)	SDG 1 – No Poverty SDG 8 – Decent Work and Economic Growth SDG 10 – Reduced Inequalities	  
Health, Safety, and Education (GRI 403 and GRI 404)	SDG 3 – Good Health and Well-being SDG 4 – Quality Education	 

Our activities in the areas of social contribution and employee development directly contribute to the relevant SDGs. Our local employment policies, social responsibility projects, and practices in the fields of health, safety, and education for our employees play a crucial role in achieving the sustainable development goals.

This systematic alignment demonstrates the coherence of our sustainability strategy with global goals and enables us to present the broad impact of our activities more clearly to our stakeholders.











# GRI Standards and SDG Relationship – 3

GRI REPORTING STANDARDS	SDG CORRESPONDENCE	SDG Symbols
General Information (2-1 to 2-5)	SDG 16 – Peace, Justice, and Strong Institutions SDG 17 – Partnerships for the Goals	 
Management (2-6 to 2-21)	SDG 5 – Gender Equality SDG 16 – Peace, Justice, and Strong Institutions SDG 8 – Decent Work and Economic Growth	  

The GRI standards under corporate governance and general information contribute to the goals of transparency, accountability, and the establishment of strong corporate structures. Our governance framework and policies are directly aligned with sustainable development goals such as gender equality, fair working conditions, and ethical business practices.

This systematic approach allows us to assess our sustainability performance against international standards and present our contribution to global goals with concrete data.

# GRI Standards and SDG Relationship – 4

GRI REPORTING STANDARDS	SDG CORRESPONDENCE	SDG Symbols
Sustainability Strategy and Policy (2-22 to 2-30)	SDG 12 – Responsible Consumption and Production SDG 16 – Peace, Justice, and Strong Institutions SDG 17 – Partnerships for the Goals	<div><div><div>12</div><div>SORUMLU ÜRETİM VE TÜKETİM</div><div></div></div><div><div>16</div><div>BARİŞ, ADALET VE GÜÇLÜ KURUMLAR</div><div></div></div><div><div>17</div><div>AMAÇLAR İÇİN ORTAKLIKLAR</div><div></div></div></div>
Material Topics (3-1 to 3-3)	SDG 16 – Peace, Justice, and Strong Institutions SDG 8 – Decent Work and Economic Growth	<div><div><div>16</div><div>BARİŞ, ADALET VE GÜÇLÜ KURUMLAR</div><div></div></div><div><div>8</div><div>İNSANA YAKIŞIR İŞ VE EKONOMİK BÜYÜME</div><div></div></div></div>
Biodiversity (101-1 to 304-4)	SDG 15 – Life on Land SDG 14 – Life Below Water SDG 12 – Responsible Consumption and Production	<div><div><div>15</div><div>KARASAL YAŞAM</div><div></div></div><div><div>14</div><div>SUDAKI YAŞAM</div><div></div></div><div><div>12</div><div>SORUMLU ÜRETİM VE TÜKETİM</div><div></div></div></div>

# The Future of Sustainability Reporting

## Compliance with GRI Standards

As of 2024, TUI Blue Barut Andız has strengthened its commitments in sustainability by adopting a reporting approach aligned with the GRI (Global Reporting Initiative) Sustainability Reporting Standards. This report transparently presents our facility's environmental, social, and economic responsibilities in detail, while sharing the steps we are taking to achieve our sustainability goals.

## Integration of Financial Data

In the future, we plan to integrate our financial data into our reports in accordance with GRI reporting standards, providing all our stakeholders with a more comprehensive understanding of our facility's sustainability performance. In this regard, we will clearly demonstrate the relationship between our financial performance and our environmental and social impacts, expanding the scope of our reporting based on the principle of transparency.

## Verifiability and Continuous Improvement

TUI Blue Barut Andız aims to ensure the reliability of the information we provide to our stakeholders by using verifiable data in our sustainability reporting. Accordingly, external audit and verification processes will also be integrated into our future reporting system. The process of compliance with GRI standards in sustainability reporting is an ongoing journey that will become increasingly comprehensive and detailed each year.

# Conclusion and Future Perspective

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## 2024: A Turning Point

The year 2024 marks a significant milestone for TUI Blue Barut Andız in sustainability reporting. This process, initiated by adopting GRI standards, not only aims to fulfill our environmental and social responsibilities but also ensures that we can achieve our sustainability goals more effectively, in alignment with internationally recognized reporting standards.



## Comprehensive Reporting

In the coming years, by incorporating financial data, we will present TUI Blue Barut Andız's sustainability performance in a more comprehensive manner and continue our goal of providing verifiable, transparent, and accountable reports to all our stakeholders.

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## Commitment to a Sustainable Future

We will continue to act with an awareness of our environmental, social, and economic responsibilities, and remain a leader in the tourism sector. On our sustainability journey, we are committed to building a greener, fairer, and more sustainable future together with our stakeholders.